BIR Form No. **2316** September 2021 (ENCS)	**Certificate of Compensation Payment/Tax Withheld** For Compensation Payment With or Without Tax Withheld	2316 9/21ENCS

1 For the Year (YYYY)	**2 For the Period From / To (MM/DD)**
2026	01/01 - 12/31

Part I - Employee Information

3 TIN	**7 Date of Birth (MM/DD/YYYY)**
123-456-789-000	02-14-1980

4 Employee's Name (Last Name, First Name, Middle Name)
Alfredo Bacani Flores

Part II - Employer Information (Present)

12 TIN	**13 Employer's Name**
123-456-789-00000	Bureau of Revenue Administration

Part IV-A - Summary & Part IV-B - Details of Compensation Income & Tax Withheld from Present Employer

19	Gross Compensation Income from Present Employer (Sum of 38 and 52)	319,800.00
20	Less: Total Non-Taxable/Exempt Compensation Income (From Item 38)	97,980.00
21	Taxable Compensation Income from Present Employer (Item 19 Less Item 20)	221,820.00
22	Add: Taxable Compensation Income from Previous Employer, if applicable	
23	Gross Taxable Compensation Income (Sum of Items 21 and 22)	221,820.00
24	Tax Due	15,614.40
25A	Amount of Taxes Withheld - Present Employer	15,614.40
25B	Amount of Taxes Withheld - Previous Employer, if applicable	
26	Total Amount of Taxes Withheld as adjusted (Sum of 25A and 25B)	15,614.40
27	5% Tax Credit (PERA Act of 2008)	
28	Total Taxes Withheld (Sum of Items 26 and 27)	15,614.40

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME		
29	Basic Salary (incl. exempt P250,000 & below) / SMW of the MWE	
30	Holiday Pay (MWE)	
31	Overtime Pay (MWE)	
32	Night Shift Differential (MWE)	
33	Hazard Pay (MWE)	
34	13th Month Pay and Other Benefits (maximum of P90,000)	42,000.00
35	De Minimis Benefits	13,800.00
36	SSS, GSIS, PHIC & Pag-IBIG Contributions and Union Dues (Employee share only)	30,180.00
37	Salaries and Other Forms of Compensation	12,000.00
38	Total Non-Taxable/Exempt Compensation Income (Sum of 29 to 37)	97,980.00
B. TAXABLE COMPENSATION INCOME - REGULAR		
39	Basic Salary	221,820.00
40	Representation	
41	Transportation	
42	Cost of Living Allowance (COLA)	
43	Fixed Housing Allowance	
44	Others (specify)	
SUPPLEMENTARY		
45	Commission	
46	Profit Sharing	
47	Fees Including Director's Fees	
48	Taxable 13th Month Benefits	0.00
49	Hazard Pay	
50	Overtime Pay	
51	Others (specify)	
52	Total Taxable Compensation Income (Sum of 39 to 51B)	221,820.00

I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended. (Consent to processing under the Data Privacy Act of 2012, R.A. No. 10173.)

53 Present Employer/Authorized Agent - Signature over Printed Name	**54 Employee - Signature over Printed Name**	**Date Signed**
Ferdinand L. Ocampo - Chief Accountant		

Compensation figures aggregated from 6 submitted payslip(s) for CY 2026. Previous-employer amounts, the PERA tax credit, the OT/graveyard meal allowance (a regional-minimum-wage figure your agency supplies) are completed at deployment with the agency's configuration. Item 53's authorized agent is set once in Agency Print Settings; item 54 and the signature dates are signed by hand and are never pre-filled. [UNVERIFIED - diff against the signed agency's live 2316 at pilot]